

Sussex Cricket’s Equal Opportunities Monitoring Form (Recruitment)

Sussex Cricket is committed to ensuring that all job applicants and colleagues do not receive less favourable treatment nor are discriminated against, on the grounds of their age; disability; gender; marriage and civil partnership; pregnancy or maternity; race; religion or belief; sex or sexual orientation.

This form is intended to help us maintain equal opportunities, best practice and identify barriers to equality and diversity during our recruitment and selection process.

Please complete this form and return it with your application. The form will be separated from your application and will be used for monitoring purposes only. No information from this form will be used as part of the decision-making during the recruitment/selection process.

You are not obliged to answer any of these questions, however, the more detail we receive helps us to more effectively monitor. All information supplied will remain confidential, will be stored securely and accessed by our People department only.

Age

* Prefer not to say
* Under 18
* 18-24
* 25-34
* 35-44
* 45-54
* 55-64
* 65-74
* 75+

Disability

Do you have a disability?

* Prefer not to say
* Yes, I am aware I have a disability
* No, I don’t have a disability
* As far as I am aware, I don’t have a disability

You will be considered as having a disability for discrimination purposes if you fit the definition as given in the Equality Act 2010. In the Act, a disability is a ‘physical or mental impairment which has a substantial and long-term adverse effect on a person’s ability to carry out normal day-to-day activities.’ For these purposes, ‘long-term’ is taken to mean the condition is likely to last longer than 12 months or likely to recur.

Ethnicity

* Prefer not to say

**Asian or Asian British**

* Bangladeshi
* Indian
* Pakistani
* Other Asian background (Please specify \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_)

**Black or Black British**

* African
* Caribbean
* Other Black background (Please specify \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_)

**Chinese and other groups**

* Chinese
* Other ethnic group (Please specify \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_)

**Mixed race**

* White and Asian
* White and Black African
* White and Black Caribbean
* Other Mixed background (Please specify \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_)

**White**

* British
* English
* Irish
* Welsh
* Scottish
* Northern Irish
* Gypsy or Irish Traveller
* Other White background (Please specify \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_)

Religion or belief

* Prefer not to say
* Buddhist
* Christian
* Hindu
* Jewish
* Muslim
* Sikh
* Other (Please specify \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_)
* No religion

Gender

* Prefer not to say
* Male
* Female
* Transgender
* Non-binary
* Gender non-conforming

Sexual orientation

* Prefer not to say
* Lesbian
* Gay man
* Bisexual
* Heterosexual/straight

What is your current working pattern?

* Full-time
* Part-time
* Prefer not to say

What is your flexible working arrangement?

* None
* Flexi-time
* Staggered hours
* Term-time hours
* Annualised hours
* Job-share
* Flexible shifts
* Compressed hours
* Homeworking
* Prefer not to say
* If other, please specify: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Do you have caring responsibilities? If yes, please tick all that apply

* None
* Primary carer of a child/children (under 18
* Primary carer of disabled child/children
* Primary carer of disabled adult (18 and over)
* Primary carer of older person
* Secondary carer (another person carries out the main caring role)
* Prefer not to say