



State School Technical Lead

We are looking for a State School Technical Lead, who will lead and direct Sussex Cricket's groundbreaking state school system to develop players to operate at elite level. The main responsibility of the role is to provide the highest level of technical expertise across all our state school programmes and partnerships, to ensure they are highly effective, seamless and complementary of each other.

The role combines direct coaching and setting technical standards for various programmes and projects in state school cricket. In practice, it will involve oversight of the creation of high-quality state school hubs and their connection to the Super Hub at BACA where the postholder will also fulfil the lead coaching role. In addition, the postholder will also provide coaching expertise to the new indoor cricket facility opening at the University of Brighton in September – the largest in the Northern Hemisphere – to develop their students.

Reports to: Director of Cricket, Sussex Cricket

Location: The 1st Central County Ground, Hove with travel to other locations, including Brighton Aldridge Community Academy (BACA)

Hours: Full-time, including some evenings and weekends

The successful candidate will be responsible for:

- Fulfil the lead coaching role at BACA, working closely with Sussex Cricket staff, which has designated BACA as the state school of choice, and also with the Aldridge Foundation, which provides enrichment funding.
- Design and deliver the process of selection for students into the ACA and JCP programmes, working with Academy colleagues to align with the formal admissions process.
- Create and oversee the cricket provision for all ACA and JCP learners within the timetable provided by the Academy and with appropriate approval from the BACA Principal. Ensure the integrity of the vision for ACA cricket, including the right of every participant to the same full programme of provision.
- Working with the team of coaches who will coach students attending the University of Brighton to develop their cricketing skills.
- The September 2025 intake will have a cricket programme with the ability for both female and male students attending the University to continue the development of their cricket skills alongside their chosen degree course. This partnership with the University also provides BACA students with an integrated offer that includes a Foundation degree route, along with a cricket pathway, linked with an education offer from secondary school education to university and beyond offering the potential of playing the game at a professional level.
- To provide technical oversight to the implementation and delivery of the Sussex Cricket Foundation (SCF) phase 1 State Secondary Project (Breaking Boundaries) for Operational start in September 2025
- Subsequently oversee the implementation and delivery of phase 2 and 3 of the State Secondary Project (Breaking Boundaries) for Operational start in September 2026-2028 against agreed Budget.



- To ensure each School Hub development an individualised development plan, on programme and facilities development to enable delivery against start time.
- To ensure that the coaches working within the programme, are coaching in the 'Sussex Way' and against the Backdrop of the Sussex Talent development framework at each age and stage criteria.
- Work in Conjunction with Sussex Early Engagement program lead (U9-U12 SCF lead coach currently) to facilitate the area programmes into every hub school from 2026 onwards.
- To provide coaching within the Professional Department of Sussex Cricket, capacity permitting, under the direction of the Director of Cricket
- Accountable for providing the necessary support and development to the elite and associated support staff; ensuring performance is optimised at all times, while nurturing a cohesive team environment.
- Support the Sussex Cricket Director of Cricket to enhance professional performance teams in line with the key performance indicators (KPIs)
- Accountable for developing and leading a collaborative, supportive and inclusive environment where each player and member of the support team has clarity of expectation to maximise their success and self-belief.
- Work collaboratively with the Director of Cricket, players, team captains, specialist coaches and key support team members to create a high-performance environment (growth mindset and a winning mentality).

The successful candidate should have the following qualifications/experience:

- ECB UKCC4/L4 coaching qualification (essential)
- First Aid trained (current)
- Enhanced DBS check (current)
- Relevant safeguarding courses (current)
- ECB Coaches Association member
- Excellent communication and interpersonal skills
- Strong organisational skills
- Excellent administrative skills, including IT skills Excellent time-management skills
- Proven successful track record in coaching and mentoring
- Clear understanding of the ECB pathway and coaching guidelines
- Creative approach to team-building

A full job description is available upon request.

This role will require the successful candidate to be flexible and willing to work irregular working patterns in response to operational needs, this includes weekend and evening working.

Salary: Competitive, depending on experience.

Closing date: 5.00pm, Monday 26 May 2025

To apply, please send a covering letter setting out how you meet the requirements of the role with your CV to sam.holder@sussexcricket.co.uk