

Performance Lead Batting Coach

A high-profile opportunity has arisen at Sussex Cricket to work as the Performance Lead Batting Coach. The successful candidate will be coaching and developing the batters within the professional, Academy, EPP and Pathway programmes.

We are looking for somebody who holds a minimum of a UKCC3 qualification (ideally, working towards a UKCC4) or international equivalent, and will be able to demonstrate a successful track record in first-class county batting coaching (or equivalent level of coaching experience), with significant experience in the development of emerging young batters.

We are looking for a collaborative, inclusive and positive leader with a commitment to their own and others' professional development, embracing the latest coaching techniques and best practice. The successful person will be able to demonstrate that they are effective decision-makers under pressure.

The ideal candidate will be a positive role model within the world of cricket and have demonstrable experience of building a collaborative and values-driven team ethos.

A flexible approach to working irregular working patterns, including domestic travel away with professional squad during the season with possible overseas pre-season training, are a must.

For further information regarding Sussex Cricket, please visit www.sussexcricket.co.uk.

The person must be eligible to work in the UK.

Equal Opportunities

Sussex Cricket is committed to ensuring that all job applicants and colleagues do not receive less favourable treatment or are discriminated against, on the grounds of their age; disability; gender; marriage and civil partnership; pregnancy or maternity; race; religion or belief; sex or sexual orientation.

To apply, please send a covering letter setting out how you meet the requirements of the role, including a copy of your CV to recruitment@sussexcricket.co.uk

Closing date for applications: **5pm on Tuesday 21 December 2021**

Please note that applications received after this time will not be considered.

No agencies thank you.

Job Description

Job title:	Performance Lead Batting Coach
Reports to:	Performance Director with dotted lines to the Head Coaches and the Academy Director/Mental Skills Coach
Hours:	Full-time with a requirement to work during evenings and at weekends
Location:	The 1 st Central County Ground, Hove with frequent travel to away matches
Remuneration:	Competitive plus 25 days' annual leave

Job Purpose

- Accountable for output of batting performance of Sussex Cricket 1st X1 team
- Producing an ongoing pipeline of batters for Sussex Cricket from our development pathway
- Provide support to batters within the professional, Academy, EPP and Pathway programmes, ensuring the optimisation of individual player's batting performance
- To work within the Sussex Cricket Pathway to support and develop the batting coaching delivery and education
- Work closely with professional Performance Batting Support Coach

Key tasks

Planning and Organising

- Managing and updating player feedback and databases, including data collection, insight and analysis and Batting individual development plans (IDPs)
- Liaise with the Head Coaches and Captain on the performance of individual batters and their suitability for selection to the 1st X1 squad
- Liaise with the Head Coaches and the Academy Director/ Mental Skills Coach regarding individual batter's performance and their suitability for selection to the Academy, EPP and county squads
- Work with the sports science team, the Head Coach and Academy Director/ Mental Skills Coach to create winter development plans for all the batters (match-practice and personal development)

Administration

- Provide timely and accurate reports and IDPs for the Head Coaches and Academy Director/ Mental Skills Coach (1st X1, 2nd X1, Academy, EPP and Squads)
- Close working relationship with the Club Analyst for the talent ID of batters inside and outside Sussex Cricket
- Attend meetings when required and where possible.

Squad Activities

- Organise, assist and run practice sessions for the squad players, maximising opportunities for all players to develop their skill base
- Liaise with the full-time coaches regarding the practice needs of individual batters

Developmental

- Proactively keep up-to-date with modern coaching techniques and share knowledge with the professional staff
- Continually update personal coaching techniques to provide the best possible resource for playing staff
- Promote and develop batters where individuals can fulfil specific roles within the 1st X1 team
- Provide clarity to the players in terms of their position and the specific requirements to gain selection for the 1st X1 team or Academy

League Clubs and Schools

- Monitor individual player's performance and discuss with the relevant league club and schools

Communication

- Ensure that open and regular communication is a priority (Performance Director Head Coaches, the Captain, the Academy Director/ Mental Skills Coach and all support staff)
- Liaise with the Grounds Manager regarding pitches and practice facilities
- Liaise with the club scouts regarding Sussex Cricket's needs
- Update all coaches within the system, of batting best practice

Essential Criteria	
1. Qualifications	
	Minimum UKCC3 coaching qualification (although level 4 would be desirable) or International equivalent Enhanced DBS ECB Coaches Association member
2. Experience	
	Experience as a batting coach at first-class county cricket club level or equivalent level of coaching experience
3. Skills & Knowledge	
	Demonstrable successful experience in first-class cricket player development Excellent communication and interpersonal skills Demonstrable excellent organisational skills Excellent administrative skills, including strong IT skills Effective time management skills Proven track record in coaching and mentoring
4. Personal Qualities	
	Effective, clear communication skills with a welcoming manner towards people A willingness to learn and develop personal skills Values-driven Collaborative and inclusive approach A willingness to work irregular working patterns as per the operational demands, including frequent travel away with the teams A team-player who can motivate and inspire others to achieve excellence A professional attitude and appearance A positive approach and a “can-do” attitude A proactive approach to work A commitment to continuous improvement