



## Listening To Children Policy - Recreational Cricket

### **Applicability Statement**

This policy applies equally to all those undertaking work on behalf of both Sussex Cricket Limited and the wholly owned subsidiaries, the Sussex Cricket Foundation and Sussex Cricket Estates Limited, hereafter jointly referred to as the 'Organisation'.

### **Policy Statement**

**The Organisation is committed to ensuring all children participating in cricket have a safe and positive experience.**

We aim to create a **culture of listening to and consulting with children** on a range of issues. This will lead to an environment where people feel they can voice any concerns (from suspected child abuse/neglect and/or poor practice in coaching sessions) in addition to sharing their ideas, likes and dislikes and to initiate improvements and enhance their overall enjoyment for the game.

We want to inspire the younger generation to believe and say, 'cricket is a game for me'.

We are determined to ensure that Sussex Cricket and all recreational clubs in Sussex truly listen to children and respond positively to any concerns and feedback.

### **Purpose and Actions:**

This policy explains the actions we will undertake to create a listening and supportive culture for all children involved in cricket throughout the county. This includes all junior cricket and other recreational cricket including the Sussex Cricket League, the "Aldridge@BACA Women's League" and all junior cricket leagues and competitions in Sussex.

- Recognising that all children participating in cricket (regardless of age, gender, race, religion, sexual orientation, ability or disability) have a right to have fun and be protected from harm in a safe environment.
- Sending an annual welcome letter from each Club Safeguarding Officer to junior members and their parents/carers before they start so they know what's expected of them, who to contact if they have any concerns and are reassured that 'If something is worrying you, don't keep it to yourself.'



- The Club Safeguarding Officer at each recreational club in Sussex should ensure they are visible to all junior players and their parents/carers.
- Sussex Cricket Ltd encourages all recreational clubs to ask for the views of players and their parents/carers through annual surveys, informal feedback and regular feedback opportunities accessed via QR codes as below. Their opinion counts.
- All coaches should reflect with all players before/during/after training/matches to celebrate successes and address any concerns.
- Clubs should conduct one survey during any 12-month period seeking open and honest feedback. The surveys will be anonymous, but with an opportunity to raise issues/concerns with the Club Safeguarding Officer if required.
- Clubs should develop a system of anonymous feedback for players, using QR codes to access a short survey about individual sessions. Alternatively, a “suggestions box” can be an effective way to seek and obtain ideas from children.
- The above does not preclude other excellent initiatives to listen to children and gather their views. This can include junior committees, junior members sitting on the club Committee or other effective methods of recording and acting on feedback from children involved in cricket.
- Each recreational club should seek to implement a “Listening to Children” action plan, owned by the Club Committee and overseen by the Club Safeguarding Officer.

The actions above should be reviewed annually by the Club Safeguarding Officer, with the support of the club Chair and Committee.



**Contact Details:**

County Safeguarding Officer, Nick May (07463 225701)  
[safeguarding@sussexcricket.co.uk](mailto:safeguarding@sussexcricket.co.uk) or [nick.may@sussexcricket.co.uk](mailto:nick.may@sussexcricket.co.uk)

Alternatively, contact ECB/Cricket Regulator Safeguarding Team (0207 432 1200)  
[safeguarding@Cricketregulator.co.uk](mailto:safeguarding@Cricketregulator.co.uk)



