



Job Title:	Breaking Boundaries & Pathway Lead Coach
Reports to:	Secondary Schools & Early Years Development Pathway Manager
Location:	The 1 st Central County Ground, Hove
Hours:	Full Time – 37.5 hours per week, with flexible working, with evenings and weekends being seen as core working hours.
Salary:	£25,000
Contract:	2 year fixed-term, extension dependent on funding

Role Purpose:

To engage, grow, diversify and improve the quality of cricket within their 'Breaking Boundaries' school/s, aimed at creating and driving a culture for cricket within the school, and helping to sustain is long-term delivery. It also involves supporting the creation of a competition structure between the schools and the delivery of it, as well as helping embed the 'franchise'-type structure, moving forward. This forms part of an exciting project aimed at improving state school cricket across the county.

The role also includes delivery within the U9-U12 Development Pathway programme across all four age groups, including delivery of the Pathway+ programme, state-school programme and summer fixtures. It also involves delivery on the U13 & U15 District programme and supporting the growth and quality of players coming through the early engagement programme and into the County Pathway at U13's.

Key Responsibilities – Breaking Boundaries:

- Development and management of a strategic plan for cricket delivery within their Secondary school.
- Support and work closely with existing school PE staff to upskill and educate their learning in how to deliver cricket sessions.
- Programme management and strategic direction for anticipated growth within the school, across the following key areas;
 - Curriculum delivery and staff CPD support within.
 - After-school cricket clubs, for both boys and girls, open to all.
 - Growth in participation within the school across multiple/all Year groups.
 - After-school 'hub' sessions, seen as local 'District' squads for neighbouring schools to join and for the best players from across the area/Community.
 - Competition structure for all Breaking Boundaries schools, both boys and girls and working across multiple Year groups.
 - Support to schools/clubs in surrounding areas of the hub school.
- Delivery against Key Performance Indicators (KPI's).
- Support/awareness around sustaining the consistent school to club migration across the local area.



Responsibilities – Pathway Lead:

- To Lead on the delivery of one area U9-U12 programme, as outlined by the Pathway Manager.
- To deliver on additional Pathway sessions as and when the need demands, as directed by the Pathway Manager.
- To plan and deliver a high-level winter programme, suitable to the needs of the younger age groups, in line with the core principles of the Pathway Talent Framework, against a budget agreed by Community Cricket Director and Pathway Manager.
- Run two age group sides within the U9-U12 pathway over the summer for their fixtures.
- To support and empower a group of assistant coaches within the area, to ensure they are coaching in the 'Sussex Way'.
- Manage and organise a team of coaches through the winter.
- Join the selection process of each age group in conjunction with each Area Lead Coach and the Pathway Manager.
- To identify exceptional players and track their progression throughout the programme (four years) and feed this into U13 assessment selection process and/or District programme.
- Be prepared and willing to deliver on the U13 and/or U15 District programme across both the winter and summer, in addition to the U9-U12 area sessions.
- To work closely with the Pathway Manager to ensure objectives are met.
- Ensure open, transparent, and accessible communication with parents, including feedback and discussion where needed on players.

Other:

- Provide insight for clubs, and where applicable other schools, to allow provision to meet players needs.
- Main point of contact for the Breaking Boundaries school and parents of players within the Pathway area of responsibility.
- Form part of the Secondary School and Pathway Leadership Group.
- Develop positive relationships with other departments and understand their roles.
- Attend meetings, wherever possible as requested by the Pathway Manager and/or U13-U16 Pathway Manager, Community Cricket Director or Director of Pathways & Partnerships.
- Be prepared to undertake any other duties related to the work of these functions as required.

Experience and Qualifications:

- An understanding and experience of working within a youth and school cricket environment.
- An understanding of the Sussex Cricket Junior Pathway and Early Engagement Programme.
- Experience of planning and delivering high-class cricket programmes.
- Experience of working with young cricketers across a range of age groups.
- Experience of engaging partners and a track record of influencing delivery.
- Innovation, creativity and problem solving.
- Leadership, negotiating and influencing skills.



- Experience of driving a culture of continuous improvement.
- Experience working within a volunteer led environment and managing volunteers.
- Ability to work independently and as part of a team.
- Excellent communication skills.
- Ability to travel independently between sites (Full and valid UK driving licence).

Core Hours:

A flexibility around changes to school timetables throughout the school year on a case-by-case basis. But, an expectation that evenings, weekends, school half-terms and bank holidays are front and centre of the core hours.