



**Vacancy: Independent Member,
Governance, Nominations and Elections Committee
(Voluntary role)**

Sussex Cricket is seeking to identify and appoint an independent member to join its Governance, Nominations and Elections Committee.

The Governance, Nominations and Elections Committee (GNEC) is responsible for developing and maintaining formal, rigorous and transparent procedures to ensure the governance of Sussex Cricket (and its subsidiaries) is of the highest order, that it represents good practice and demonstrates integrity, equality, diversity and inclusiveness. The GNEC is a formal sub-committee of the Sussex Cricket Limited Board and makes recommendations to the SCL Board of Directors on governance issues and on appointments to both the SCL Board and the Board of Trustees of the Sussex Cricket Foundation (SCF).

Duties of the GNEC include:

- regularly review the role, structure, size and composition (including the skills, knowledge, experience and diversity) of the SCL Board, its Committees and the SCF Board of Trustees and, in light of these evaluations, make recommendations to both organisations on any changes that are considered necessary with regard to their respective roles, procedures and capabilities;
- give full consideration to succession planning and make recommendations to both organisations concerning the formulating of plans for succession of Non-Executive Directors of the SCL Board and the SCF Trustees;
- with regard to the election of SCL Directors, review all candidates nominated by Individual Members and Affiliated Clubs, to ensure that the candidates comply with the eligibility criteria as prescribed within the SCL Rules and Regulations
- be responsible for identifying and recommending possible candidates for the position of SCF Trustee to the SCL Board, which shall be responsible for appointing such Trustees;
- be responsible for identifying, recommending and reviewing all candidates nominated for the President and Vice President positions and to ensure that the candidates comply with the eligibility criteria as prescribed within the SCL Rules and Regulations



- be responsible for overseeing the integrity of the election process for SCL Directors, including the identification of a schedule of competencies, the preparation of application forms, the issuing of guidance regarding canvassing and electioneering, the undertaking of fit and proper persons reviews, and any such other activities to ensure that elections are undertaken fairly;

In seeking to appoint an independent member, the Board welcomes all applications, particularly those from individuals who can evidence experience in one (or more) of the following areas:

- Board governance
- Policy development
- Equality, Diversity and Inclusion

Candidates will also have

- Stakeholder management skills
- Integrity, good judgement and independence of mind
- A commitment to strong teamwork, accountability and transparency.
- Excellent communication skills.
- Well-developed interpersonal skills.

Sussex Cricket recognises the benefits of greater diversity and is committed to ensuring an inclusive culture and environment. The organisation is keen to build a more representative Board and welcomes all applications, particularly from women, members of underrepresented ethnic communities, those from LGBTQ+ communities, as well as people with disabilities.

Experience in cricket is not necessary, although a willingness to get to know the sport and a commitment to enable Sussex Cricket's vision is.

Location

The 1st Central County Ground, Eaton Road, Hove BN3 3AN

Time Commitment

Up to six committee meetings a year (2 hours in length and a mixture of face-to-face and virtual). Additional time between meetings to review papers

Term of Office

Initial appointment for three years, renewable by agreement of the Board up to a maximum of 9 years.

**Remuneration**

Positions are voluntary.

How to apply

Please send a covering letter setting out how you meet the requirements of the role, with your CV to: Sam Holder, People Director at recruitment@sussexcricket.co.uk