



Disability Cricket Coach

An exciting new opportunity has arisen in the Sussex Cricket Foundation (SCF). We are looking for a Disability Cricket Coach to continue our mission of actively changing lives through the power of cricket.

The successful candidate/s will be responsible for delivering cricket-based sessions predominately in West Sussex to schools, clubs and communities under the guidance of our Disability Cricket Manager.

It is an exciting time to join SCF with the launch (in 2021) of two five-year Urban Cricket Plans in Brighton and Hove and Greater Crawley, with the aim of increasing participation, providing more opportunities to play the game and to support the improvement in provision of facilities in two key areas of our county.

The success and reputation of the Foundation continues to grow both locally and nationally. This has led to Corporate Partners of the County Club and other local organisations wanting to support Foundation initiatives. Major partners such as 1st Central, Webtrends Optimize and Sutton Winson all have multi-year agreements with the Foundation, which supports projects such as League Cricket, Disability Cricket, and support to our club network. The ECB (national governing body for cricket) also hold the Foundation in high regard, and we are described as a 'Leading Organisation' in the delivery of Disability Cricket, Women & Girls Cricket and Schools Cricket.

Foundation Impact Report – <https://sussexcricket.co.uk/impact-report-2023>

Foundation Website - <https://sussexcricket.co.uk/sussex-cricket-foundation>

Sussex Cricket Values

Selflessness Honesty Accessibility Respect Enjoyment Drive

Equal Opportunities

Sussex Cricket is committed to improving the diversity of our workforce. We welcome applicants from all walks of life and backgrounds who can bring diversity of thought and experience to the Club.

Sussex Cricket is committed to ensuring that all applicants do not receive less favourable treatment or are discriminated against, on the grounds of their age; disability; gender; marriage and civil partnership; pregnancy or maternity; race; religion or belief; sex or sexual orientation.

Safeguarding

Sussex Cricket is committed to safeguarding by protecting children, young people and vulnerable adults. As such, all relevant posts are subject to a process of vetting with the need for up-to-date DBS checks and obtaining two work-related references.

To apply for this role, please send a CV and cover letter outlining your suitability for this role to:
foundation@sussexcricket.co.uk

Applicants must have the Right to Work in the UK.

Closing date: **5pm on Monday 19th August**

Interviews: **w/c 2nd September**

No agencies thank you



Job Title:	Disability Cricket Coach
Reports to:	Disability Cricket Manager
Hours:	Part time – 20 hours per week. Hours will be worked across the week, including some evenings and weekends. Bank holidays may be required.
Contract:	Permanent, Part time
Remuneration:	Competitive salary plus 25 days' pro-rated annual leave

Role Purpose

Sussex Cricket Foundation is the charitable arm of Sussex Cricket Ltd. The charity is the key delivery department for community cricket across Sussex. You will be working specifically within the Disability Cricket Team, delivering against key strategic national programmes, supporting community Disability Champion Clubs, competitions and festivals, which supports our ECB Disability Action Plan.

In addition, you will be required to work within the Sussex Cricket Disability Pathway, supporting the elite development of our county disability squads.

The post will join an exciting and dedicated coaching delivery team working across the whole of Sussex, to help deliver our strategic aims. **Candidates must be legally entitled to work in the UK.**

We are willing to consider supporting candidates in gaining their coaching qualification (if they don't already have the appropriate coaching level) if they can demonstrate a passion and commitment for the role.

Key Responsibilities:

- Delivering against key strategic programmes – The Lord's Taverners SEND and Super1s programmes. Sussex Cricket Disability Pathway – ECB Competitions and Leagues (Super9s, D40 and Visually Impaired). Delivery will be primarily based within **West Sussex** with some work required across the wider county/country (when required).
- Support Disability Cricket Manager in delivering upon various SEND events and activation projects across the wider county.
- Delivery against Key Performance Indicators based upon local need:
 - Supporting Disability Champion Clubs
 - Supporting the delivery, development and growth of Super1s Hubs
 - Supporting SEND delivery, leagues, competitions and festivals
 - Supporting the growth of Women and Girls – disability cricket
 - Support the growth and delivery of the Sussex Disability Cricket Pathway
- Capture visual evidence (photos & film) of sessions in adherence with media consent requirements for promotional and monitoring & evaluation purposes.
- Capture information and date (registers, head count, and EDI information/outcomes) of sessions in adherence with GDPR, for monitoring & evaluation purposes.
- Identify and record individual or group case studies for promotional and monitoring and evaluation purposes.
- Be prepared to undertake any other duties related to the work of these functions as required.
- Supporting matchday activation – FamZone / Sussex Cricket match-days and Foundation events (occasional evenings and weekends).
- Occasional cross department working within the Foundation team as and when required.



General

- To carry out tasks in a timely, accurate and high-quality manner
- Deadlines for reporting, timesheets/expenses must be met by deadline set
- Maintain close working relationships with all Sussex Cricket staff and uphold the Organisation's shared values.
- Attend events, presentations and meetings which may involve some out-of-hours work; evenings, weekends and bank holidays.
- Any other reasonable additional and related duties as requested by Line Manager.
- Full UK Driving Licence with access to car/vehicle with business insurance
- Relevant Cricket and or Sports Coaching Qualifications
- Valid First Aid, DBS & Safeguarding Certificates ****(can be completed upon appointment)***

Job Specification

Job Title:

Disability Cricket Coach

Location:

Working from home with requirement to drive/travel to coaching locations. E.g., schools, colleges, community clubs and centres, with occasional requirement to meet or work at the 1st Central County Ground, Hove or another associated Sussex Cricket out ground.

Employment Type:

Part-time – permanent 20 hours per week

Overview of Company:

Sussex Cricket Foundation is the charitable arm of Sussex Cricket. The charity is the key delivery department for community cricket across Sussex.

Purpose of Position:

You will be working specifically within the Disability Cricket Department. Delivering against key strategic national programmes, supporting community Disability Champion Clubs, competitions and festivals.

In addition, you will be required to work within the Sussex Cricket Disability Pathway, supporting the elite development of our county disability squads.

Industry:

Sports Coaching and Charitable Sector

Specialisation:

Experience of working within the SEND sector. School, colleges, clubs and or community/charitable settings. With relevant experience of cricket and/or multisport.

Level:

Community Coach supporting the Disability Cricket Manager.



Person Specification

Essential	Desirable
Travel and Transport	
Full UK Driving Licence with access to vehicle with business insurance	
Coaching	
Experience of coaching children and young people (CYP) within sport and/or physical activity	Experience of coaching children and young people with Special Educational, Needs and Disabilities (SEND) within sport and/or physical activity
	Experience of coaching adults with SEND within sport and/or physical activity
Experience of coaching CYP within various sports/multisport activities	Experience of coaching children and young people with SEND within cricket
	Experience of coaching adults with SEND within cricket
Safeguarding	
Awareness of safeguarding practice when coaching Children and Young People (CYP)	Awareness of safeguarding practice when coaching CYP with SEND
	Awareness of safeguarding practice when coaching Adults with SEND
Awareness of Additional Needs (SEND)	
Awareness of Neurodivergent needs	Experience of working with CYP and/or adults with Neurodivergent needs
Awareness of SEND	Trained or qualified in working with CYP and/or adults with SEND
	Trained in British Sign Language (BSL) or similar
	Experienced in guiding and/or supporting CYP and/or adults with visual impairment
Education and Qualifications	
Able to use/access a computer, Microsoft systems and applications	Used software packages to monitor and evaluate engagement and progress
English and Maths L2 or above	
	Experience of working with schools and colleges, primary, secondary and further education (post 16)
	Foundation or above in cricket coaching