



Community Cricket & Disability Cricket Coach – West Sussex

An exciting new opportunity has arisen in the Sussex Cricket Foundation (SCF). We are looking for a Community Cricket & Disability Cricket Coach to continue our mission of actively changing lives through the power of cricket.

We are specifically looking for a candidate located in West Sussex, who will be responsible for delivering cricket-based sessions to schools, clubs and communities under the guidance of a Territory/Disability Cricket Manager.

It's an exciting time to join the SCF with the success and reputation of the Foundation continuing to grow both locally and nationally. This has led to Corporate Partners of the County Club and other local organisations wanting to support Foundation initiatives. Major partners such as 1st Central, Webtrends Optimize and Sutton Winson all have multi-year agreements with the Foundation, which supports projects such as League Cricket, Disability Cricket, and support to our club network. The ECB (national governing body for cricket) also hold the Foundation in 'high regard', and we are described as a 'Leading Organisation' in the delivery of Disability Cricket, Women & Girls Cricket and Schools Cricket.

Foundation Impact Report – <https://sussexcricket.co.uk/impact-report-2023>
Foundation Website - <https://sussexcricket.co.uk/sussex-cricket-foundation>

Sussex Cricket Values

Selflessness Honesty Accessibility Respect Enjoyment Drive

Equal Opportunities

Sussex Cricket is committed to improving the diversity of our workforce. We welcome applicants from all walks of life and backgrounds who can bring diversity of thought and experience to the Club.

Sussex Cricket is committed to ensuring that all applicants do not receive less favourable treatment or are discriminated against, on the grounds of their age; disability; gender; marriage and civil partnership; pregnancy or maternity; race; religion or belief; sex or sexual orientation.

Safeguarding

Sussex Cricket is committed to safeguarding by protecting children, young people and vulnerable adults. As such, all relevant posts are subject to a process of vetting with the need for up-to-date DBS checks and obtaining two work-related references.

To apply for this role, please send a CV and cover letter outlining your suitability for this role to:
foundation@sussexcricket.co.uk

Applicants must have the Right to Work in the UK.

Closing date: **5pm Monday, 11th November**

Interviews: **w/c 18th November**

No agencies thank you



Job Title:	Community Cricket Coach & Disability Cricket Coach
Reports to:	West Area Territory Manager & Disability Cricket Manager
Hours:	Full time – 35 hours per week. Hours will be worked across the week, including some evenings, weekends and bank holidays
Contract:	Permanent, Full time
Remuneration:	Competitive salary plus 25 days' pro-rated annual leave

Role Purpose:

The Sussex Cricket Foundation is the charitable arm of Sussex Cricket Ltd. The charity is the key delivery department for recreational cricket across Sussex. We are looking for new community cricket coaches to deliver cricket sessions to help increase participation, grow the game amongst all ages, abilities & genders, and inspire the next generation of cricketers which, supports the delivery of our strategic plan for recreational and community cricket.

We are willing to consider supporting candidates in gaining their coaching qualification (if they don't already have the appropriate coaching level) if they can demonstrate a passion and commitment for the role.

Key Responsibilities:

- Deliver against key strategic programmes such as Chance to Shine, All Stars/Dynamos Cricket, The Lord's Taverners SEND and Super1s programmes. Sussex Cricket Disability Pathway – ECB Competitions and Leagues (Super9s, D40 and Visually Impaired), and other cricket participation programmes such as Street Cricket, Wicketz, Walking Cricket and Holiday Roadshows. Delivery will primarily be based within a territory with some work and travel required county and country wide.
- Support Management Team with locally based projects.
- Delivery against Key Performance Indicators based upon local need:
 - Participation levels in clubs including school/club transition.
 - Chance to Shine Schools, Street & Secondary School Girls Programmes.
 - All Stars & Dynamos Cricket.
 - After Schools Clubs and Schools premium.
 - Competitions/Festivals.
 - Women and Girls Cricket.
 - Disability Cricket.
 - Supporting Disability Champion Clubs.
 - Supporting the delivery, development and growth of Super1s Hubs.
 - Supporting SEND delivery, leagues, competitions and festivals.
 - Supporting the growth of Women and Girls – disability cricket.
 - Support the growth and delivery of the Sussex Disability Cricket Pathway.
- Capture visual evidence (photos & film) of sessions in adherence with media consent requirements for promotional and monitoring & evaluation purposes.
- Capture information and date (registers, head count, and EDI information/outcomes) of sessions in adherence with GDPR, for monitoring & evaluation purposes.
- Identify and record individual or group case studies for promotional and monitoring and evaluation purposes.
- Be prepared to undertake any other duties related to the work of these functions as required.
- Supporting matchday activation – FamZone / Sussex Cricket match-days and Foundation events (occasional evenings and weekends).
Occasional cross department working within the Foundation team as and when required.

**General:**

- To carry out tasks in a timely, accurate and high-quality manner.
- Deadlines for reporting, timesheets/expenses must be met by deadline set.
- Maintain close working relationships with all Sussex Cricket Staff and uphold the Organisation's shared values.
- Attend events, presentations and meetings which may involve some out-of-hours work; evenings, weekends and bank holidays.
- Any other reasonable additional and related duties as requested by Line Manager.

Experience:

- An understanding and experience of working within a club and youth cricket environment (desirable).
- Experience of coaching children and young people with Special Educational, Needs and Disabilities (SEND) within sport and/or physical activity (desirable).
- Experience of coaching adults with SEND within sport and/or physical activity (desirable).
- Experience of working with CYP and/or adults with Neurodivergent needs.
- Experience coaching a wide range of audiences (desirable).
- Ability to work independently and as part of a team.
- Effective communication skills.
- Ability to build and maintain relationships with customers and stakeholders.
- Highly organised approach to work, with an attention to detail.
- Ability to work under pressure using own initiative.
- Professional attitude and presentation.
- Collaborative approach to working.
- Values-driven individual.
- A positive approach and can-do attitude.
- Ability to deal with conflicting priorities, often under pressure, yet remaining tactful, diplomatic, and confidential.
- Ability to travel independently between sites.

Qualifications:

- UKCC Level 2, Core Coach, UKCC Foundation 1 Cricket Coaching or appropriate coaching qualification.
- Valid First Aid Certificate.
- Valid Safeguarding & Protecting Children Certificate.
- Valid DBS Certificate.
- Full & Valid UK driving licence, to include. Insurance must cover 'Business' use.