



## **Assistant Groundsperson**

Sussex Cricket is believed to be the oldest professional sports club in the world and the Grounds team play an essential and integral part in the success of its cricket team.

In the last ten years, the Grounds team have twice been awarded the ECB's best 'One-Day Pitches' trophy as well as receiving two commendations; including in 2017 coming runner-up for the 'best four-day pitches' and receiving a commendation for 'four-day pitches' in 2016, 2019 and 2021. We also received a commendation for 'one day pitches in 2024. The Grounds team won the Institute of Groundsmanship 'Professional Cricket Grounds Team of the Year' awards in 2016 and 2019.

The team have responsibility for the grounds at both Blackstone Academy and the Brighton Aldridge Community Academy, in addition to preparing the wicket and the ground for match days at Hove. With additional responsibility for providing first-class quality practice facilities, re-laying the wickets, the irrigation and ground rejuvenation.

### **The Role**

We are looking for a grounds person who has worked for a minimum of two years in the turf industry. The ideal person will be a team-player with a proactive and collaborative approach to their work. Please note that working hours during the cricket season can be long and therefore a flexible approach is needed. Working weekends and evenings is also often necessary during the season. Working hours outside of the cricket season are more flexible

### **Equal Opportunities**

Sussex Cricket is committed to ensuring that all job applicants and colleagues do not receive less favourable treatment or are discriminated against on the grounds of their age; disability; gender; marriage or civil partnership; pregnancy or maternity; race; religion or belief; sex or sexual orientation.

Please note that this particular role is physically demanding and the candidate must be physically fit and able to perform the duties required of the role as outlined in the job description.

### **The Application Process**

If you would like to apply for this role, please submit a CV and a cover letter outlining your suitability for the role to: [recruitment@sussexcricket.co.uk](mailto:recruitment@sussexcricket.co.uk)

**Closing date: 5pm on Thursday 2<sup>nd</sup> January 2025**

Please note that applications received after this date will not be considered.



**Job Title:** Assistant Groundsperson

**Reports To:** Grounds Manager and Deputy Grounds Manager

**Location:** The 1<sup>st</sup> Central County Ground, Hove with work at Brighton Aldridge Cricket Academy and the Academy Ground, Blackstone

**Remuneration:** Competitive plus 25 days' annual leave per annum

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### **Job Purpose**

- To help maintain the playing surfaces and facilities at The 1<sup>st</sup> Central County Ground, Hove
- Assist at The Brighton Aldridge Cricket Academy (BACA) when required
- Assist at the Sussex Cricket Academy Ground at Blackstone as needed
- Carry out all duties in a safe manner within current Health & Safety Regulations.

### **Responsibilities**

- Renovate and repair pitches after/during use to a high standard
- Prepare the ground on match days, suitable to the standard and type of game being played
- Apply fertilisers and application of chemicals to the ground when necessary, ensuring all regulatory and suppliers' instructions are followed, ensuring the application is correctly recorded
- Carry out the placement of covers and their removal as required to keep match/training pitches dry
- To carry out pre-start checks and routine maintenance to turfcare machinery

### **Teamwork**

- Work with others in your department to achieve the Organisation's goals
- Develop a collaborative and relationship with all departments and understand their roles
- Project and promote a positive image of Sussex Cricket at all times



## Person Profile

### Essential Criteria

<b>1. Formal Qualifications</b>	
	<ul style="list-style-type: none"> <li>• NVQ level 2 in sports turf (or equivalent)</li> <li>• Relevant pesticide spraying certificates (<i>or willing to work towards</i>)</li> </ul>
<b>2. Experience</b>	
	<ul style="list-style-type: none"> <li>• Minimum of 2 years' experience in the turf industry</li> </ul>
<b>3. Skills &amp; Knowledge</b>	
	<ul style="list-style-type: none"> <li>• Ability to supervise and lead a small team if necessary</li> <li>• Ability to maintain and repair common sportsturf machinery</li> <li>• Valid driver's license</li> </ul>
<b>4. Personal Qualities</b>	
	<ul style="list-style-type: none"> <li>• A passion for cricket wickets and sports turf maintenance</li> <li>• Strong self-motivation and energy</li> <li>• A relationship-builder</li> <li>• A team-player who can motivate and inspire others to achieve excellence</li> <li>• Collaborative approach to work</li> <li>• A professional attitude and appearance</li> <li>• A positive approach and a "can-do" attitude</li> <li>• Ability to work under pressure</li> <li>• Be happy to work on own (particularly in the winter)</li> <li>• Integrity and initiative</li> <li>• Flexibility with regards to working hours and patterns of working to include weekend working</li> </ul>
<b>Desirable Criteria</b>	
	<ul style="list-style-type: none"> <li>• Previous experience in a similar role in a sporting environment</li> <li>• First class cricket ground experience</li> </ul>