



## **Performance Lead Batting Coach**

A high-profile opportunity has arisen at Sussex Cricket to work as the Performance Lead Batting Coach. The successful candidate will be coaching and developing the batters within the professional, Academy, EPP and Pathway programmes.

We are looking for a former first-class or international player who holds a minimum of a UKCC3 qualification (ideally, working towards a UKCC4) or international equivalent, and will be able to demonstrate a successful track record in first-class county batting coaching, with experience in the development of emerging young batters.

We are looking for a collaborative, proactive and positive leader with a commitment to their own and others' professional development, embracing the latest coaching techniques and best practice. The successful person will be able to demonstrate that they are effective decision-makers under pressure.

The ideal candidate will be a positive role model within the world of cricket and have demonstrable experience of building a collaborative and values-driven team ethos.

A flexible approach to working irregular working patterns, including domestic travel away with the 2<sup>nd</sup> X1 professional squad during the season with possible overseas pre-season training, are a must.

For further information regarding Sussex Cricket, please visit [www.sussexcricket.co.uk](http://www.sussexcricket.co.uk).

The person must be eligible to work in the UK.

To apply, please send a covering letter setting out how you meet the requirements of the role, including a copy of your CV to [\*\*recruitment@sussexcricket.co.uk\*\*](mailto:recruitment@sussexcricket.co.uk)

Closing date for applications: **5pm on Monday 7 October 2019**

Please note that applications received after this time will not be considered.

**No agencies thank you.**



## Job Description

<b>Job title:</b>	Performance Lead Batting Coach
<b>Reports to:</b>	Director of Cricket with dotted lines to the Head Coach and the Head of Pathway
<b>Hours:</b>	Full time with a requirement to work during evenings and at weekends
<b>Remuneration:</b>	Competitive plus 25 days annual leave

---

### Job Purpose

- Accountable for producing an ongoing pipeline of batters for Sussex Cricket
- Provide support to batters within the professional, Academy, EPP and Pathway programmes, ensuring the optimisation of individual player's batting performance
- To work within the Sussex Cricket Pathway as: a 'skill lead' for the Area Training (AT) eight hours per week; coach within the specialist area sessions (SAS) six hours per week, for 20 weeks, and lead county age group team fixtures (CAG) for 15 days in the summer
- Responsible for developing and running the 2nd X1 professional team programme during the season

### Key tasks

#### Planning and Organising

- Managing and updating player feedback and databases, including data collection, insight and analysis
- Liaise with the Head Coach and Captain on the performance of individual batters and their suitability for selection to the 1st X1 squad
- Establish the 2<sup>nd</sup> X1 programme within the allocated budget
- Liaise with the Head Coach and the Head of Pathway on individual batter's performance and their suitability for selection to the Academy, EPP and county squads
- Work with the Sports Science team, the Head Coach and Head of Pathway to create winter development plans for all the batters (match-practice and personal development)

#### Administration

- Provide timely and accurate reports for the Head Coach and Head of Pathway (1<sup>st</sup> X1, 2nd X1, Academy, EPP and Squads)



- Liaise with the Cricket Performance Coordinator regarding confirmation of cricket fixtures, umpires, hotels etc. for 2nd X1 cricket
- In consultation with the Cricket Performance Coordinator, manage the expenditure on hotels, travel, meals, appearances etc. for 2nd X1 cricket
- Attend meetings where possible

### **Squad Activities**

- Organise, assist and run practice sessions for the squad players, maximising opportunities for all players to develop their skill base
- Liaise with the full-time coaches regarding the practice needs of individual batters

### **Developmental**

- Actively keep up to date on modern coaching techniques and share knowledge with the professional staff
- Continually update personal coaching techniques to provide the best possible resource for playing staff
- To captain or play in the 2nd XI or Academy X1 team as necessary for personal maintenance or as an alternative method of player development
- Promote and develop batters where individuals can fulfill specific roles within the 1st X1 team
- Provide clarity to the players in terms of their position and the specific requirements to gain selection for the 1st X1 team or Academy

### **League Clubs and Schools**

- Liaise with league clubs regarding allocation of professional players and their availability during the season
- Monitor player's performance and discuss with the relevant league club

### **Communication**

- Ensure that open and regular communication is a priority at all times (Head Coach, the Captain, the County Youth & Squad Manager, the Head of Pathway and all support staff)
- Liaise with the Head Groundsperson regarding pitches and practice facilities
- Liaise with the Club scouts regarding Sussex Cricket's needs
- Update all coaches within the system, of batting best practice



Essential Criteria	
<b>1. Qualifications</b>	
	Minimum UKCC3 coaching qualification (although level 4 would be desirable) or International equivalent Enhanced DBS ECB Coaches Association member
<b>2. Experience</b>	
	Experience as a batting coach at first-class county cricket club level Ex-first- class county professional player (batter)
<b>3. Skills &amp; Knowledge</b>	
	Demonstrable experience in first-class cricket player development Excellent communication and interpersonal skills Demonstrable excellent organisational skills Excellent administrative skills, including strong IT skills Good time management skills Proven track record in coaching and mentoring
<b>4. Personal Qualities</b>	
	Good clear communication skills with a welcoming manner towards people A willingness to learn and develop personal skills Values-driven Collaborative approach A willingness to work irregular working patterns as per the operational demands, including frequent travel away with the teams A team-player who can motivate and inspire others to achieve excellence A professional attitude and appearance A positive approach and a “can-do” attitude A proactive approach to work A commitment to continuous improvement