



FOUNDATION

TRUSTEE

Applicant information pack

Search and selection campaign
being managed by:

**McBRIDE^M
SPORT**
BOARD SEARCH





A WELCOME FROM ISH JALAL

Chair of Sussex Cricket Foundation

Thank you for your interest in becoming a Trustee of Sussex Cricket Foundation.

2023 has been another incredible year for Sussex Cricket Foundation. We have, for example, continued to grow interest and increase accessibility and participation in cricket across Sussex. Participation across all areas of the game continues to rise and recreational cricket in Sussex has never been in a stronger position. We continue to be held in high regard both locally and nationally, with the ECB describing us as a 'Leading Organisation' in Disability, Women & Girls and Schools Cricket delivery, a fantastic endorsement of the amazing work we continue to do across Sussex.

This is an exciting opportunity for someone who wishes to be at the heart of promoting cricket for social good within Sussex. The SCF's aim is to actively change lives through cricket and to promote the sport to enhance social good within our communities and so we are looking for a collaborative and motivated individual who demonstrates enthusiasm and integrity and who will inspire a passion for cricket in all our communities.

Please note that this is a voluntary, unpaid post, for an initial period of three

years. We are committed to improving the diversity of our Board of Trustees, specifically focusing on recommendations from Sport England's Diversity and Inclusion action plan. We welcome applicants from all walks of life and backgrounds who can bring diversity of thought and experience to the SCF.

Ish Jalal
Chair, Sussex Cricket Foundation



FOUNDATION

ABOUT US

The Sussex Cricket Foundation (SCF) is the charitable arm of Sussex Cricket and a wholly owned subsidiary of Sussex Cricket Limited.

The Foundation is a registered charity and a company limited by guarantee. Its aim is to actively change lives through the power of cricket across Sussex and throughout its communities.

We use the game and the Sussex Cricket brand to deliver accessible playing opportunities that grow the sport, tackle inequalities, improve mental health and wellbeing, and enable people to fulfil their potential. Our team (of 25 full time equivalent employed staff and boundless volunteers), led by our Community Cricket Director, deliver programmes and initiatives in schools, clubs, and community settings to help raise the profile of cricket, improve accessibility, and inspire the next generation of cricketers of all ages, abilities, and genders.

Through our Sussex Cricket Strategy our current priorities include:

- Disability Cricket (running the largest mass disability cricket event in the South-East and being the first County to host a disability cricket fixture).
- Women & Girls Cricket (currently 70 clubs running women & girls cricket).
- Urban Cricket (delivery of Urban Cricket Plans in Brighton & Crawley to improve cricket provision in two key diverse areas of our County).
- State School Cricket – in partnership with the Aldridge Foundation, Brighton Aldridge Community Academy is our state school of choice for cricket which provides opportunities for state school children to access high quality coaching in first class facilities.



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FOUNDATION

ABOUT SUSSEX CRICKET (cont)

The SCF is also responsible for running the world's largest adult cricket league, which boasts 370 teams from 145 clubs spread across 39 divisions. The SCF also oversees ground-breaking initiatives such as our Wellbeing Hub, and is the first County to have its own bespoke hub for anyone that needs to find hope and/or support. The profile of the SCF is rising both locally and nationally. We continue to find new supporters, sponsors and donors who want to support the amazing work we do across Sussex. Total revenue of the foundation was £1m in 2023 and is expected to increase to over £1.1m in 2024.

**To find out more about
the work of the Foundation**

or visit our website





FOUNDATION

EQUAL OPPORTUNITIES
AND INCLUSIVITY

“CRICKET IS A GAME FOR ME”

Women & Girls Cricket is one of the main pillars in the ECB action plan and like the ECB, in Sussex we want females to say, “Cricket is a game for me”.





THE ROLE OF A TRUSTEE

SCF Trustees are appointed by the Board of Directors of Sussex Cricket Limited, in collaboration with the existing SCF Trustees and the SCL Nominations Committee.

Trustees are primarily responsible for providing coherent leadership and a clear sense of direction for the charity.

Trustees play a vital role in:

- Ensuring that SCF operates effectively, with integrity, and in accordance with the requirements of the Charity Commission and the SCF Articles of Association.
- Contributing to the development and ensuring the effective implementation of the strategy, business plan, and budget of the SCF.
- Monitoring the performance of the SCF (with particular emphases on finance, risk, and safeguarding) and correcting it where necessary.
- Promoting the activities of the SCF across all communities in Sussex.
- Actively promoting equality, diversity, and inclusivity throughout the management and activities of the SCF.
- Providing guidance and support to the Director of Community Cricket, staff, and volunteers.

The Board of Trustees is looking for applications from those with previous Board / Trustee experience coupled with previous skills, experience, and knowledge of Finance and Accountancy.

Location:

Trustees meetings are held at 1st Central County Ground, Eaton Road, Hove, BN3 3AN.

Remuneration:

This is an unpaid appointment.

Time commitment:

There are six formal meetings of SCF Trustees each year and an overall commitment of around one to two days per month can be anticipated.

Term time:

Initially for a period of three years but with potential to be extended by agreement.

Trustees will have:

- Empathy with and display a passion for promoting cricket in its various forms and across all communities in Sussex.
- A demonstrable track record of leadership.
- Stakeholder management skills.
- Commercial awareness.
- A strong commitment to the principles of equality, diversity and inclusivity.
- Integrity, good judgement, and independence of mind.
- A commitment to strong teamwork, accountability and transparency.
- Excellent communication skills.
- Well-developed interpersonal skills.

Trustees will also:

- Be proactive self-starters who can motivate and engage with widely differing individuals.
- Display creativity.
- Be empathetic.
- Demonstrate a commitment to principles of equality, diversity, and inclusivity.
- Sit on the governance and finance committee as an added responsibility resulting in the 6 days per year commitment as stated.



FOUNDATION

EQUALITY DIVERSITY AND INCLUSION

We are committed to making cricket the most inclusive sport in Sussex. Our new Chief Executive will work with our Board of Directors and the executive to ensure that our strategy for Sussex Cricket continues to have inclusion at its heart.

We want to ensure that our player pathways are open to all, regardless of social background. We will continue the exponential growth in women's and girls cricket including the development of a professional women's team in the county. Above all, we want all of our communities to say, "I feel part of Sussex Cricket."

On the first Monday of every month, the Sussex Cricket Foundation also welcomes everyone from the local LGBTQ+ community to an afternoon of Coffee & Cake at the 1st Central County Ground.





FOUNDATION

HOW TO APPLY

To be considered for the role, please contact Nigel Brewster (07758 112 002), nbrewster@mcbride-sport.com and supply the following:

- An up-to-date CV setting out your career history, with responsibilities and achievements and preferred contact details.
- A supporting statement outlining suitability for the role and the value that your expertise will add to the Board.
- Details of two referees who can speak authoritatively about you together with a brief statement of the capacity and over what period of time they have known you. Referees will not be contacted without your prior consent.
- Proof of your eligibility to work in the UK. Candidates whose CV reflects the requirements of the role will be invited to attend a first stage interview with McBride Sport.

The closing date for applications
Friday 26th July 2024.

For an informal and confidential discussion, please call our retained consultant at McBride Sport, Nigel Brewster (07758 112 002). McBride Sport will, of course, respect the privacy of any conversations regarding this role. Please send your application to nbrewster@mcbride-sport.com



Sussex, along with Kent, is believed to be the birthplace of cricket. It is believed that cricket was invented by children living on the Weald in Anglo-Saxon or Norman times.





FOUNDATION

RECRUITMENT TIMETABLE

These dates are indicative and may be subject to change (except closing date). Please note that candidates will need to be available for preliminary and final panel interviews, if selected. McBride Sport will advise all candidates of outcomes at each stage of the process as soon as possible.

Closing date for applications:

Friday 26th July 2024.

YOUR PERSONAL INFORMATION

Your personal information will be held in accordance with the Data Protection Act 2018. You will not receive unsolicited paper or electronic mail as a result of sending us any personal information. No personal information will be passed on to third parties for commercial purposes.

When we ask you for personal information, we promise we will:

- Only ask for what we need, and not collect too much or irrelevant information.
- Ensure that you know why we need it.
- Protect it and, insofar as is possible, make sure nobody has access to it who shouldn't.
- Ensure that you know what choice you have about giving us information.
- Make sure we don't keep it longer than necessary.
- Use your information only for the purposes you have authorised.

We ask that you:

- Give us accurate information.
- Tell us as soon as possible of any changes.
- Tell us as soon as possible if you notice mistakes in the information we hold about you.

We will share some of the information you provide with the Members of the GNEC, so that your application form and CV can be assessed.

YOUR APPLICATION

We will deal with your application as quickly as possible and will advise you of the likely timetable at each stage. After the closing date for applications:

- Candidates selected at long list will be invited for interview by McBride Sport. From these interviews, McBride Sport will agree a shortlist of candidates that will be recommended to the Nominations Committee. Interviews will be conducted remotely at first stage, and on a face-to-face basis at final stage. All candidates interviewed will be contacted with feedback by McBride Sport.
- Where a candidate is unable to attend an interview on the set date, an alternative date will be offered only at the discretion of the Nominations Committee.
- Following interviews with Sussex Cricket Foundation, a preferred candidate will be recommended to the Board for ratification and approval.
- If successful, you will receive a letter confirming your appointment.
- If you are unsuccessful, you will be notified by McBride Sport and feedback will be offered.



Our successes wouldn't happen without a strong team, who all deserve huge credit for their hard work and commitment





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