



BREAKING BOUNDARIES PROGRAMME LEAD

An exciting new opportunity has arisen in the Sussex Cricket Foundation (SCF). We are looking for an experienced, collaborative person to lead our industry leading, ground-breaking; Breaking Boundaries programme.

The successful candidate will be responsible for leading the Breaking Boundaries programme and a team of coaches to help widen access to cricket and identifying new talent from within state secondary schools. The post holder will be required to work closely with schools, clubs and key stakeholders to ensure objectives are met and that a high-quality cricket programme is delivered.

The success and reputation of the Foundation continue to grow both locally and nationally. This has led to Corporate Partners of the County Club and other local organisations wanting to support Foundation initiatives. Major partners such as Focus Foundation, Dean Wilson, Webtrends Optimize and Acrisure all have multi-year agreements with the Foundation, which supports projects such as State School Cricket, League Cricket, Disability Cricket, and support to our club network.

The ECB (national governing body for cricket) describes the Foundation as one of the leading Foundations across the Country, and we are viewed as a 'Leading Organisation' in the delivery of Disability Cricket, Safeguarding and Club Affiliation.

- **Foundation Impact Report** – <https://sussexcricket.co.uk/news/sussex-cricket-foundation-releases-2025-impact-report>
- **Foundation Website** - <https://sussexcricket.co.uk/sussex-cricket-foundation>
- **Breaking Boundaries** - <https://www.breakingboundaries.co.uk/>

Equal Opportunities

Sussex Cricket is committed to improving the diversity of our workforce. We welcome applicants from all walks of life and backgrounds who can bring diversity of thought and experience to the Club.

Sussex Cricket is committed to ensuring that all applicants do not receive less favourable treatment or are discriminated against, on the grounds of their age; disability; gender; marriage and civil partnership; pregnancy or maternity; race; religion or belief; sex or sexual orientation.

Safeguarding

Sussex Cricket is committed to safeguarding by protecting children, young people and vulnerable adults. As such, all relevant posts are subject to a process of vetting with the need for up-to-date DBS checks and obtaining two work-related references.

To apply for this role, please send a CV and cover letter outlining your suitability for this role to: recruitment@sussexcricket.co.uk

Applicants must have the Right to Work in the UK.

No agencies thank you

Closing date: Friday 9 October 2026, 5pm

Interviews: w/c 12 October 2026



Job Title: Breaking Boundaries Programme Lead

Reports to: Foundation Director

Hours: Full Time

Location: The County Ground, Hove, with hybrid working

Salary: Up to £35,000 depending on experience

Role Purpose

To manage and develop the groundbreaking, Breaking Boundaries programme, helping widen access to cricket and identifying talent within state schools. The role requires working closely with our hub schools and leading a team of coaches, ensuring that a high-quality programme is delivered.

The post-holder will be required to work closely with the Foundation Director, Breaking Boundaries Investor, schools and the recreational cricket club network.

Responsibilities – Breaking Boundaries Lead

- To coordinate delivery and to ensure a high-quality programme is delivered in our Breaking Boundary hub schools.
- To ensure the hub schools have the adequate facilities, kit & equipment in place to be able to deliver the programme.
- To help coordinate delivery to schools (primary & secondary) in the surrounding areas of the hub.
- Support the development and running of the Regional Franchise Competition for Boys & Girls including assessments/trials/attendance at matches as and when appropriate.
- Help build sustainable links between the hub schools and local recreational cricket clubs.
- Manage a team of coaches responsible for delivery within their hub school/area.
- To help develop a team of coaches to ensure high-quality coaching and programmes are being delivered.
- To work closely with the Early Engagement Programme Manager & Sussex Cricket County Pathway Teams.
- To work closely with the Sussex Cricket Foundation Management Team to help build hubs into 'Community Cricket' hubs
- Deliver sessions (after-school) at the hub schools as and when appropriate e.g. 1:1s, masterclasses, sessions for talented cricketers.
- To develop close working relationships with the hub schools, PE Teams and wider staff within the school to help create a culture of cricket within the school.
- Help upskill teachers within the school to build confidence & knowledge.

- To work closely and collaboratively with Brighton Aldridge Community Academy (BACA) as our State School Cricket Partner and 'Super Hub' of the programme.
- To identify new talent from within state schools (boys & girls) and feed them into the Sussex Cricket Pathway or BACA Cricket Programmes.
- To support the Foundation Director in finding corporate partners and/or donors to support the programme.
- To ensure KPIs/objectives for the programme are met.
- To capture good news stories/successes that can be shared on the Breaking Boundaries website and social media channels.
- To assist the Foundation Digital Media Executive in creation of an annual Impact Report.
- To attend regular meetings with Breaking Boundaries Founder, Foundation Director and ECB as and when appropriate.
- To produce regular reports for the Sussex Cricket Foundation Trustees.
- To attend any events / meetings as and when appropriate.

Key Relationships:

Internal

- Foundation Director
- Foundation Management Team
- Early Engagement Programme Manager
- Sussex Cricket Foundation Trustees & SCL Ltd. Board
- Professional Cricket Department
- Sussex Cricket Foundation Clubs, Schools & Disability Teams
- County Safeguarding Officer
- Sussex Cricket Ltd.

External

- Affiliated Clubs
- School Network – state & independent
- England and Wales Cricket Board
- Sponsors
- Focus Foundation

Experience:

- An understanding and experience of state schools and recreational cricket
- Experience of coaching both boys & girls
- Experience of leading projects/programmes, preferably in sport.
- Experience of managing a budget
- The ability to take an objective and strategic view of plans.
- Ability to influence.
- Ability to work independently and as part of a team
- Effective communication & IT skills
- Ability to build and maintain relationships with customers and stakeholders
- Highly organised approach to work, with attention to detail
- Ability to work under pressure using your own initiative
- Professional attitude and presentation.
- Collaborative approach to working
- Values-driven individual
- A positive approach and can-do attitude

- Computer literate and effective user of Excel, PowerPoint and other Microsoft programmes, digital systems and tools.
- Willingness to work evenings and weekends.
- Ability to travel independently between sites (Full valid driving licence and access to a car)

Qualifications:

- Minimum UKCC Level 2 Cricket Coach or ECB Core Coach
- Valid First Aid Certificate
- Valid Safeguarding & Protecting Children Certificate
- Valid DBS Certificate