



Breaking Boundaries & Early Engagement Programme Coach

An exciting new opportunity has arisen in the Sussex Cricket Foundation (SCF). We are looking for 3 experienced, proactive coaches to lead one of our 3 new hubs as part of the new ground-breaking Breaking Boundaries Programme, as well as assist with delivery on our boys & girls Early Engagement Programme (EEP).

The successful candidate will be responsible for leading and developing a new Breaking Boundaries hub at either **Durrington High School (West Worthing), Ark Alexander (Hastings) or BACA/Brighton**, helping embed a culture of cricket within the school and working with other schools and recreational cricket clubs in the surrounding areas. The coach will also be responsible for leading the boys & girls regional teams as part of the programme. In addition to this the coach will also assist on delivery at least one area in our EEP programme for boys and/or girls.

The post holder will work closely with the Director of the Sussex Cricket Foundation, the EEP Manager and Investor of Breaking Boundaries to ensure objectives are met and that the programmes being run are of high-quality.

The success and reputation of the Foundation continue to grow both locally and nationally. This has led to Corporate Partners of the County Club and other local organisations wanting to support Foundation initiatives. Major partners such as Dean Wilson, Webtrends Optimize and Acrisure all have multi-year agreements with the Foundation, which supports projects such as League Cricket, Disability Cricket, and support to our club network.

The ECB (national governing body for cricket) describes the Foundation as one of the leading Foundations across the Country, and we are viewed as a 'Leading Organisation' in the delivery of Disability Cricket, Safeguarding and Club Affiliation.

- **Foundation Impact Report** – <https://sussexcricket.co.uk/news/sussex-cricket-foundation-releases-2025-impact-report>
- **Foundation Website** - <https://sussexcricket.co.uk/sussex-cricket-foundation>
- **Breaking Boundaries** - <https://www.breakingboundaries.co.uk/>

Equal Opportunities

Sussex Cricket is committed to improving the diversity of our workforce. We welcome applicants from all walks of life and backgrounds who can bring diversity of thought and experience to the Club.

Sussex Cricket is committed to ensuring that all applicants do not receive less favourable treatment or are discriminated against, on the grounds of their age; disability; gender; marriage and civil partnership; pregnancy or maternity; race; religion or belief; sex or sexual orientation.

Safeguarding

Sussex Cricket is committed to safeguarding by protecting children, young people and vulnerable adults. As such, all relevant posts are subject to a process of vetting with the need for up-to-date DBS checks and obtaining two work-related references.



To apply for this role, please send a CV and cover letter outlining your suitability for this role to:
recruitment@sussexcricket.co.uk

Applicants must have the Right to Work in the UK.

No agencies thank you

Closing date: Friday 9th October, 5pm

Interviews: w/c 12th October



Job Title:	Breaking Boundaries & Pathway Coach
Reports to:	Breaking Boundaries Lead & EEP Manager
Location:	The County Ground, Hove
Hours:	Full Time – 35 hours per week
Salary:	£25,000
Contract:	2 yr. fixed-term, extension dependent on funding

Role Purpose:

To engage, grow, diversify and improve the quality of cricket within their 'Breaking Boundaries' school/s, aimed at creating and driving a culture for cricket within the school, and helping to sustain its long-term delivery. It also involves supporting the creation of a competition structure between the schools and the delivery of it, as well as helping embed the 'franchise'-type structure, moving forward. This forms part of an exciting project aimed at improving state school cricket across the county.

The role also includes delivery within the U9-U12 Early Engagement Programme (boys & girls) across all four age groups, including delivery of the Pathway+ programme, state-school programme and summer fixtures. It also involves delivery on the U13 & U15 Boys District programme and supporting the growth and quality of players coming through the early engagement programme and into the County Pathway at U13's.

Key Responsibilities – Breaking Boundaries:

- Development and management of a strategic plan for cricket delivery within their Breaking Boundaries school
- Support and work closely with existing school PE staff to upskill and educate their learning in how to deliver cricket sessions.
- Programme management and strategic direction for anticipated growth within the school, across the following key areas;
 - Curriculum delivery and staff CPD support within.
 - After-school cricket clubs, for both boys and girls, open to all.
 - Growth in participation within the school across multiple/all year groups.
 - After-school 'hub' sessions, seen as local 'District' squads for neighbouring schools to join and for the best players from across the area/Community.
 - Competition structure for all Breaking Boundaries schools, both boys and girls and working across multiple Year groups.
 - Support to schools (primary & secondary) and clubs in surrounding areas of the hub school.
 - To be main point of contact for the hub school and schools in the surrounding area.
- Delivery against Key Performance Indicators (KPI's) set by the Foundation Director
- Support/awareness around sustaining the consistent school to club migration across the local area.



- To support delivery on other Foundation Programmes e.g. Chance to Shine, Lords Taverners as and when appropriate.

Responsibilities – Pathway Coach:

- To assist on the delivery of one area U9-U12 programme, as outlined by the EEP Manager.
- To deliver on additional Pathway sessions as and when the need demands, as directed by the EEP Manager.
- Join the selection process of each age group in conjunction with each Area Lead Coach and the EEP Manager.
- To identify exceptional players and track their progression throughout the programme (four years) and feed this into U13 assessment selection process and/or District programme.
- Be prepared and willing to deliver on the U13 and/or U15 District programme across both the winter and summer, in addition to the U9-U12 area sessions.
- To work closely with the EEP Manager to ensure objectives are met.
- Ensure open, transparent, and accessible communication with parents, including feedback and discussion where needed on players.

Other:

- Provide insight for clubs, and where applicable other schools, to allow provision to meet players needs.
- Main point of contact for the Breaking Boundaries school and parents of players within the Pathway area of responsibility.
- Form part of the Breaking Boundaries and Pathway Leadership Group.
- Develop positive relationships with other departments and understand their roles.
- Attend meetings, wherever possible as requested by the EEP Manager and/or Breaking Boundaries Lead and Foundation Director
- Be prepared to undertake any other duties related to the work of these functions as required.

Experience and Qualifications:

- A minimum of UKCC Level 2 (or ECB Core Coach) cricket coach.
- Valid DBS Certificate
- Valid Safeguarding Certificate
- Valid First Aid Certificate
- An understanding and experience of working within a youth and school cricket environment.
- An understanding of the Sussex Cricket Junior Pathway and Early Engagement Programme.
- Experience of planning and delivering high-class cricket programmes.
- Experience of working with young cricketers across a range of age groups.
- Experience of engaging partners and a track record of influencing delivery.
- Innovation, creativity and problem solving.
- Leadership, negotiating and influencing skills.
- Experience of driving a culture of continuous improvement.
- Experience working within a volunteer led environment
- Ability to work independently and as part of a team.
- Excellent communication and presentation skills.



- Ability to travel independently between sites (Full and valid UK driving licence).

Key Relationships:

Internal

- Foundation Director
- Foundation Management Team
- Sussex Cricket Foundation Trustees
- Professional Cricket Department
- Breaking Boundaries Lead
- Early Engagement Programme Manager
- Club Support Officers
- County Safeguarding Officer
- Sussex Cricket Ltd.

External

- Affiliated Clubs
- School Network – state & independent
- England and Wales Cricket Board
- Sponsors

Core Hours:

A flexibility around changes to school timetables throughout the school year on a case-by-case basis. But, an expectation that evenings, weekends, school half-terms and bank holidays are front and centre of the core hours.