



## Sussex Cricket Limited

The 1<sup>st</sup> Central County Ground  
Eaton Road, Hove, East Sussex, BN3 3AN  
Tel: 0844 264 0202  
Fax: 01273 771549  
www.sussexcricket.co.uk

February 2026

Dear Member,

As we publish the Club's Annual Report & Accounts for the year ended 31 October 2025, we want to write to you directly.

We acknowledge that the financial outcome for 2024/25 is very disappointing and a serious matter for the Club. Sussex Cricket recorded a significant operating loss following a period in which elements of the cost base increased ahead of income that did not materialise as expected. Governance and oversight processes were not strong enough for the level of financial risk being carried. For that position, we take collective responsibility.

To ensure members have clear context alongside the published accounts, we have prepared the attached FAQs. These address the key questions raised about how this position arose and what has changed since, providing structured explanation to support the detail set out in the report.

In recent months, the Club has undertaken a fundamental reset in how financial risk and governance oversight are managed. Reporting structures and controls have been strengthened, with clearer escalation processes to ensure earlier intervention when forecasts deteriorate. These changes are already in effect and shaping how the Club operates on a day-to-day basis.

Alongside these operational reforms, the Board itself is undergoing substantial change. The Board comprises twelve directors: six elected by members and affiliated clubs, four Appointed Directors, the Chair of Audit and Risk and the Chief Executive. In exceptional circumstances, the Board may co-opt additional directors to strengthen specific skills or experience. Two such co-options were made during the past year.

In recent weeks, Jon Filby (Chair), Glenn Douglas and Johnny Barclay have stepped down from the Board. In addition, the terms of Jacqui Bandy, Bibi Fortin-Lees and Martin Richards conclude at the forthcoming AGM.

Separately, Jatin Patel, who had been serving as a co-opted Director, has already resigned, and Chiara Khan, also co-opted, will step down in March. As co-opted roles sit outside the twelve Board positions, these will not be replaced within the core Board structure.

Four Elected Directors remain in post: Varadarajan Kalidasan, Fiona Richards, Simon Crundwell and Toby Peirce. Mark West continues as Interim Chief Executive and Board Director.

A search is underway for a new independent Chair, alongside recruitment processes for Appointed Director positions and the role of Chair of Audit and Risk. A further process for Elected Directors needs to run.

This represents a significant refresh of the Board's composition and strengthens independence, expertise and governance oversight.

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Registered Office: c/o The 1<sup>st</sup> Central County Ground, Eaton Road, Hove, East Sussex, BN3 3AN





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We are working closely and constructively with the ECB under the Exceptional Funding Framework Agreement. The ECB are fully aware of, and supportive of, the steps being taken to reset governance and restore financial discipline. Their oversight and engagement form an important part of ensuring stability during this period of transition.

Our focus now is on restoring financial stability and ensuring Sussex Cricket is built on a sustainable footing for the future. The AGM in March will be chaired by the Club President, Sir Rod Aldridge, and will provide members with the opportunity to engage directly as we continue this process. We are determined to ensure this period marks a turning point for the Club.

Yours sincerely,

Mark West

Interim Chief Executive

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